**National Society for Education in Art & Desig**n

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Rt Hon Kit Malthouse MP Secretary of State for Education

Sanctuary Buildings

Great Smith Street

London SW1P 3BT

18 October 2022

Dear Secretary of State

**Teacher pay and school funding**

On 27th September I wrote to you setting out the concerns of my members following the Government Response to the STRB’s 32nd Report; recommendations for pay increases that my members have rejected. I told you about the difficulties that my members were facing with an unsustainable workload, excessive accountability and the real terms pay cut set out in the proposed pay award for teachers working in schools in England.

On behalf of my members, I asked that you make an urgent assessment of funding for schools considering the effects of inflation on schools generally and the need to fully fund pay awards for all school employees**.** I asked that effective action be taken to reduce workload and lift the burden of excessive accountability.

Without a fully funded pay increase for education staff the pressures on schools will only increase, and teachers will continue to leave the profession in ever greater numbers.

I am writing to you today to ask whether you intend to exercise the power conferred on you to make available to the employers of the teacher members of NSEAD, who are employed in state-funded schools in England sufficient, additional funds to allow them to increase the pay of such staff at a rate greater than the rate of inflation (RPI) as at September 2022?

This is of particular concern to my members who are employed as teachers of a subject area that is frequently targeted when school leaders need to make savings by reducing the number of staff they employ and dropping subjects taught. Without adequate pay, the living standards of my members are at risk. Without adequate funding any pay award carries a significant risk of job losses.

Yours sincerely



Michele Gregson

General Secretary, NSEAD